

**Palm Beach County League of Cities
GENERAL MEMBERSHIP MEETING
Wednesday, August 26, at 12:00 pm
Via Conference Call**

MINUTES

1. Call to Order, Roll Call

President Kim Glas-Castro called the meeting to order at 12:05pm.

Executive Director Richard Radcliffe called the roll and a quorum was attained.

Cities represented were: Boca Raton, Boynton Beach, Briny Breezes, Delray Beach, Greenacres, Gulf Stream, Haverhill, Hypoluxo, Lake Park, Lake Worth Beach, Lantana, North Palm Beach, Ocean Ridge, Pahokee, Palm Beach, Palm Springs, Riviera Beach, Royal Palm Beach, South Palm Beach, Tequesta, Wellington, Westlake

Absent were: Atlantis, Belle Glade, Cloud Lake, Glen Ridge, Golf, Highland Beach, Juno Beach, Jupiter, Jupiter Inlet Colony, Lake Clarke Shores, Loxahatchee Groves, Manalapan, Mangonia Park, Palm Beach Gardens, Palm Beach Shores, South Bay, West Palm Beach

2. President's Welcome

President Kim Glas-Castro

President Kim Glas-Castro provided membership of a brief recap of last week's board meeting which acknowledged the FLC Legislative Awards recipients: State Representative Rick Roth & Senator Bobby Powell Jr. She went onto highlight the FLC's nominees for the Board of Directors for the 12th District representatives: *Vice Mayor Kim Glas-Castro, Lake Park; Vice Mayor Andy Amoroso, Lake Worth Beach; Mayor Anne Gerwig, Wellington.* In conclusion she went onto acknowledge and congratulate the 2020 FLC's Home Rule Heroes and they are as follows:

Debra R. Buff, MMC, City Clerk, City of Belle Glade

Scott Singer, Mayor, City of Boca Raton

Andy Amoroso, Vice Mayor, City of Lake Worth Beach

Dr. Daniel J. Comerford III, Mayor/Police Commissioner, Town of Jupiter Inlet Colony

Daniel P. Clark, P.E., Town Manager, Town of Lake Clarke Shores

Kim Glas-Castro, Vice Mayor, Town of Lake Park

Michael O'Rourke, Mayor, Town of Lake Park

Anne Gerwig, Mayor, Village of Wellington

3. Miscellaneous Business

None

4. Executive Director Statement.....Richard Radcliffe

Executive Director Richard Radcliffe provided membership with information regarding Palm Beach County Coronavirus updates. He went onto to mention that the FLC Policy Committee is still open and for those who may be interested that they may sign-up via emailing Mary Edenfield directly along with the committee they would like to be on. He mentions the playgrounds will re-open tomorrow & to check out the PBC League website along with our newsletter on Mondays for the latest information.

League Attorney Keith Davis made a brief mention of the Miami Beach v. Nichols case involving code enforcement with short-term rentals and suggested membership to check out that case for more information.

5. Presentation (s).....

a. “What Elected Officials need to know about Covid-19 and their employees” Lara Donlon; Torcivia, Donlon, Goddeau & Ansay, P.A.

Attorney Donlon gave an overview of 10 items that elected officials need to know about Covid-19 and their employees. The following topics were discussed:

- Emergency Paid Sick Leave
- Expanded Family Medical Emergency Leave
- Elective “opt out” for emergency responders (e.g. police, fire, and public works)
- If your city has collective bargaining agreement remember that you generally cannot unilaterally change the terms and conditions of employment
- As of August 11, Florida has already seen 332 lawsuits filed against employers that mention COVID
- CDC Guidance Changes Without Warning or Fanfare
- Start thinking long-term about your facilities and where your limited resources should be allocated
- Do not make promises to employees about pay, safety or any other issues related to COVID
- Consistent Communication is Key

Information communicated from employer to employee must be consistent and clear. Attorney Donlon’s presentation concluded with a Q&A session.

Meeting Announcement: (Mark your calendars).....

a. General Membership Meeting.....September 23rd

6. Adjournment – The meeting was adjourned at 12:34 p.m.